

Committee(s): Strategic Planning and Performance Committee- Police	Dated: 5 May 2022
Subject: HMICFRS Inspections Update	Public
Which outcomes in the City Corporation's Corporate Plan does this proposal aim to impact directly?	1- People are safe and feel safe
Does this proposal require extra revenue and/or capital spending?	N/A
If so, how much?	N/A
What is the source of Funding?	N/A
Has this Funding Source been agreed with the Chamberlain's Department?	N/A
Report of: Commissioner of Police Pol 22-22	For Information
Report author: Strategic Development	

Summary

This report provides Members with an overview of activity undertaken since the last reporting period, February 2022 Strategic Planning and Performance Committee, in response to reports published by HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS).

An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

The Force has now recruited to establishment in this area within the Strategic Development team: (1) March 2022 - a second Business Improvement and Review Officer; and (2) April 2022 - Head of Strategic Development, who will collectively work with the Force to facilitate and support HMICFRS inspections, recommendations, and feedback.

Members are asked to consider whether for future updates they require the full detailed Appendix update on all recommendations, or whether they would be satisfied with the below dashboard and an update on *only those recommendations where the Force has not met the requisite deadline* for further scrutiny.

HMICFRS Published Reports

One (1) new national HMICFRS report has been published since the previous report [February 2022]:

- *A Joint Thematic Inspection of the Police and Crown Prosecution Service's Response to Rape, Phase 2: Post-Charge*

HMICFRS Inspections

Inspection(s) – Since Previous Report (February 2022)			
Name	Date	Duration	Re-Inspection?
None to report			

Inspection(s) – Due			
Name	Date	Duration	Re-Inspection?
Serious and Organised Crime (SOC)	27 June – 01 July 2022	1 week	No
The Police Efficiency, Effectiveness and Legitimacy (PEEL) Inspection	07 November – 06 December 2022	Field officers on site for up to four weeks	Yes PEEL 2018/19

Pending HMICFRS Publication Report(s)	
Date	Name
TBC Summer 2022	Child Protection Inspection

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, which is summarised in the table and section seven (7) below, as well as providing further details in Appendix A.

Recommendation Summary	Previous Report [February 2022]	Current Report [May 2022]
Green (pending HMICFRS sign-off)	1	8
Amber	20	15
Red	0	0
Total Recommendations not yet delivered (amber/red)	20	15

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Recommendations

Members are asked to note the report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the previous report (February 2022) to the Strategic Planning and Performance Committee, there has been one (1) new report published for the Force to consider, comprising nine (9) recommendations, of which three (3) are directed to the police. Progress with existing recommendations, as well as details on the current inspection programme are provided below.

Current Position

2. One (1) report has been published since last reported to the Committee in February 2022:
 - **One (1) new report has been published (25th February 2022) “*A Joint Thematic Inspection of the Police and Crown Prosecution Service’s Response to Rape, Phase 2: Post-Charge*”**

Phase One (1) was published in July 2021 and focused on the period between the victim first reporting the rape and the Police or Crown Prosecution Service (CPS) deciding to take no further action. There were thirteen (13) recommendations: seven (7) are directed at the Police and six (6) are directed at the national Criminal Justice Board (CJB), CPS, College of Policing (COP), the National Police Chiefs Council (NPCC), and the Home Office. Further information on the Force’s performance can be found in Appendix A.

Phase Two (2) is focused on the period between a reported rape resulting in a charge and the case going to court, including the outcome. Inspectors from HMICFRS and HM Crown Prosecution Service Inspectorate (HMCPSI) jointly reviewed and assessed fifty-four (54) Police and CPS cases from five (5) Police Forces and six (6) CPS areas in which cases were charged. This included cases resulting in conviction, in jury acquittal, and where no evidence was offered, or the case was withdrawn. The case examination period was October 2019 – June 2021. The report makes nine (9) recommendations: three (3) are directed at the Police and six (6) are directed at the CPS, Ministry of Justice (MoJ), Home

Office, and the Ministerial Lead for Rape and Serious Sexual Offences. Further information on the Force's performance can be found in Appendix A.

Inspections – Since the Previous Report (February 2022)

3. None to report.

Inspections – Due

4. 27th June – 1st July 2022

The City of London Police will be inspected in the business area of Serious and Organised Crime (SOC). As set out in the previous report (February 2022), SOC will be reported regionally, but individual Force graded judgments will remain in PEEL reports. HMICFRS requested a pre-inspection meeting with the business leads participating in this inspection, and this took place on 14th March 2022, with the HMICFRS Force Liaison Officer in attendance. The inspection dates have been confirmed and an inspection schedule, along with requests for documents, will be sent by HMICFRS in due course.

7th November – 6th December 2022

The PEEL inspection preparation has been underway since January 2022, with meetings being arranged and documentations being collated for the Force HMICFRS Liaison Officer to review. This will make the inspection more fluid than in past years with the Force Liaison recording evidence throughout the 12-month period before the field work begins in October. This evidence gathering will allow him to direct the field inspection team.

Pending HMICFRS Publications Report(s)

5. The report for the recent HMICFRS Child Protection Inspection is due by the summer.

Current Status of HMICFRS Recommendations

Deep Dive on Force's HMICFRS Recommendations

Following the last committee meeting in February 2022, the Assistant Commissioner for Operations and Security made a commitment to undertake a deep dive meeting, which took place on 23rd March 2022, to review and discuss the progress on each open HMICFRS recommendation for the respective inspections (national and force levels) (documented in Appendix A).

Internal Improvements to Recording and Governance

The process for capturing HMICFRS recommendations has been revised and is now in a digitalised format to enable the Force to: (a) create shared awareness and collaboration between business leads across all business areas and, where applicable, to work in collaboration with external partners; (b) enhance the previous process for monitoring and reviewing progress against deadlines in a more proactive manner to ensure these are completed; and (c) provide regular updates and take a risk averse approach to issues through internal governance and scrutiny, for example, the Audit and Assurance meetings, dip sampling activities, etc.

There is a new iterative process to report on the Force's green status recommendation to HMICFRS:

- An action owner/senior business lead deems a recommendation is now a green status when he/she is satisfied that the recommendation has been implemented **and can evidence this accordingly**.
- This is then tested at the Force Audit and Assurance meeting chaired by Assistant Commissioner Betts and reported to this Committee as "Green – pending HMICFRS sign-off".
- The Force then notifies the HMICFRS Liaison Officer on a quarterly basis of recommendations the Force deems 'Green'. If they agree, the recommendation will be signed off as complete on the HMICFRS monitoring Portal, if not then the Force will be asked to evidence further.
- Confirmation of those recommendations shown as signed off by HMICFRS will then be reflected in the next iteration of this update to this Committee.

This process is in its infancy stage as a new team is now overseeing the Force HMICFRS requirements, but a good working relationship is already established with the Force HMICFRS Liaison Officer.

6. A total of thirteen (13) HMICFRS reports have been managed by the Force – same as the previous reporting period (February 2022) – and still includes two (2) that are still being held as 'white' (a recommendation that is no longer required / relevant or is dependent upon another organisation) in Appendix A.
7. Current recommendation status:
 - Fifteen (15) outstanding recommendations detailed in the tables below
 - Eight (8) new green (pending HMICFRS sign-off)

- Three (3) new amber due to the release of a new report published in late February 2022 (see point 2 above)

HMICFRS Report Title	Number of Open Recommendations / AFI and Status			
	Previous Report (Feb 22)		Current Report	
	National Report	Force Report	National Report	Force Report
A Joint Thematic Inspection of the Police and Crown Prosecution Service's Response to Rape, Phase 2: Post-Charge			3 Amber	
A Joint Thematic Inspection of the Criminal Justice Journey for Individuals with Mental Health Needs and Disorders	7 Amber		6 Amber	
Police Response to Violence Against Women and Girls - Final Inspection Report	1 Amber		1 Green (pending HMICFRS sign-off)	
Police Super-Complaint - A Duty to Protect: Police Use of Protective Measures in Cases Involving Violence Against Women and Girls	3 Amber		2 Green (pending HMICFRS sign-off)	
A Review of 'Fraud: Time to Choose'	1 Amber		1 Amber	
A Joint Thematic Inspection of the Police and Crown Prosecution Service's Response to Rape	3 Amber		2 Green (pending HMICFRS sign-off)	

HMICFRS Report Title	Number of Open Recommendations / AFI and Status			
	Previous Report (Feb 22)		Current Report	
	National Report	Force Report	National Report	Force Report
The Hidden Victims Report on Hestia's Super-Complaint on the Police Response to Victims of Modern Slavery	1 Green 1 Amber 		 1 Amber 	
Disproportionate Use of Police Powers	 1 Amber 		1 Green (pending HMICFRS sign-off) 	
The Poor Relation - The Police and CPS Response to Crimes Against Older People	 1 Amber 		 1 Amber 	
PEEL 2018/2019		 1 Amber 		1 Green (pending HMICFRS sign-off)
Understanding the Difference: The Initial Police Response to Hate Crime	 1 Amber 		1 Green (pending HMICFRS sign-off) 	

Conclusion

- The Force continues to make progress with implementation of HMICFRS recommendations and areas for improvement, which contributes to business improvement across the organisation. These, as aforementioned are now

managed through the new Audit and Risk Board chaired by Assistant Commissioner Paul Betts the AC for Operations and Security, and there will also be a pre-inspection meeting this month to look at continuous improvement ahead of the next inspections.

Appendices

Appendix A - Full list of HMIC Recommendations currently being implemented within Force.

Bobbi Sharma
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